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The Agile PMO:
5 Steps to Driving Agility at Scale

PMOs are in a prime position to scale agility effectively across organizations. Portfolio management and strategic planning can ensure that agile work is tied to strategic initiatives.

Provide Just Enough Governance

MOVE FROM A CONTROL MENTALITY TO COLLABORATIVE ENABLEMENT

Gartner advises PPM leaders to: **"Enable continuous business outcome delivery and rapid response to bottom-up feedback by replacing top-down practices and controls with collaborative leadership."**

1

Rethink How You Define Work

PMOs that consistently support the use of applying the best-suited approaches to the work and projects being done are more likely to meet business goals, **stay on track, and successfully deliver originally intended outcomes.** (based on PMI's 2018 Pulse of the Profession report)

2

Connect Delivery to Strategy

SHIFT TOWARDS CONTINUOUS PLANNING

"Becoming more agile requires PMOs to move from annual project-based funding to continuous portfolio planning. They must continually iterate based on the needs of the business and information derived from across the enterprise." – Your PMO @ Hyper-speed

3

4 Move from Project- to Product-Centric Portfolios

About 40 percent of organizations use a product-centric model for software delivery, and **that number will double to 80 percent by 2022**. – Gartner, "Survey Analysis: IT Is Moving Quickly From Projects to Products"

Fund Iteratively, Measure Consistently 5

PMOs should start partnering with finance to define this approach as agile budgeting and iterative funding becomes more mainstream. **Remember, fund value streams, not projects and guide investments by horizon** (different stages of investment in an idea, product, project, services, etc.)

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